

# MISS PORTER'S SCHOOL



## **Susan Martell Jenkin** Chief Equity and Inclusion Officer

Susan Martell Jenkin is the chief equity and inclusion officer at Miss Porter's School. She oversees the institution's commitment to diversity, equity, inclusion, and belonging (DEIB) in partnership with the senior administrative team, head of school, and board of trustees. Susan has worked at Porter's for 14 years and previously served as a mathematics and computer science teacher, an assistant house director, and coach.

Susan started her work in all-girls schools because she believes in the power that women and girls have to learn about themselves in a space that centers them and empowers them to change the world for the better. A native Spanish speaker, Susan has navigated being Latina in STEM and

understands the importance of representation. She seeks to create an environment where students feel seen, affirmed, and supported for who they are as individuals with unique identities and experiences.

During her time at Porter's, Susan has received several recognitions including the Class of 1959 Teaching Fund for a Career in the Classroom Award, Craven Summer Travel Sabbatical Grant, and Independence Foundation Teaching Chair. She earned her undergraduate degree in mathematics with a minor in French language and literature from Fordham University, and her master's degree in private school leadership from Teachers College, Columbia University.

Susan has previously served on the Connecticut Association of Independent Schools Commission on Diversity in Independent Schools (CODIS) as a member (2017-2019) and chair (2019-2022). She has also facilitated the International Coalition of Girls' Schools (ICGS) HEADWAYS for Diversity Practitioners, a networking discussion series for DEIB professionals in member schools. In addition to working with other diversity practitioners locally and nationally, Susan has facilitated workshops on best practices in DEIB at the Association of Business Officers of Preparatory Schools, Carney Sandoe Diversity/FORUM, CODIS, ICGS, the New England Association of Schools and Colleges, and The Association of Board Schools. Topics include establishing student-led alliances and affinity groups, understanding gender inclusion at gender dependent schools, best practices for creating mission-driven global programming, and taking steps to become anti-racist organizations.

Susan lives on the Porter's campus with her husband Tim, daughter Ximena, and two dogs, Cody and Lola.